

<p style="text-align: center;">MARIO AIELLO Battle-Scarred Agility Strategist</p>	<p style="text-align: center;">Agility Intellectual Flow My Journey Beyond Methods</p>
<p>PROFILE Lean-Agile and systems thinker and strategist with 30+ years work experience of which 20 enabling agility in complex environments. Known for moving beyond frameworks—blending lean, flow, constraints, and adaptive intelligence to help organizations train for change.</p> <p>CORE AREAS:</p> <ul style="list-style-type: none"> • Business Agility • Agile Transformations • Lean / Flow / ToC • DevOps Enablement • Systems Thinking • Adaptive Intelligence <p>LANGUAGES & CERTIFICATIONS</p> <ul style="list-style-type: none"> • Spanish (Mother Tongue) English, French (Fluent) • CSM SPC DevOps Change Management CAL ITIL PRINCE2 <p>EXPERIENCE HIGHLIGHTS – SR. COACH (1990 – 2025)</p> <ul style="list-style-type: none"> • 2022-2025 UBS – Lean-Flow-ToC systems uplift → Enabled monthly release-ready increments (formal releases remained quarterly) • 2021 Worldline – DevOps transformation → improved CI/CD practice and cadence: quarterly to monthly • 2018-2020 SwissRe and RBS – PO model + scaling agility → 25% Cycle time improvement through team orchestration • 2013-2017 Swiss Post – deployed operating agility model across 4 value streams → improving 250+ sprints • 2010-2012 Adeya and UNI Bern – implemented simple agile practices → improved Scrum and Kanban cadences • 1990-2009 Verisign, Pega Systems and Sun Microsystems – Project management 	<p>FROM SIMPLE AGILITY TO ADAPTIVE SYSTEMS</p> <p><i>Simple Agility → AOS → Sense-Making → Adaptive Intelligence → AFS</i></p> <ul style="list-style-type: none"> • Started with Simple Agility — stripping agile to its essentials: focus, flow, ownership, trust. • Evolved to Agile Operating System (AOS) — portfolio to release flow architecture. • Shifted toward sense-making and cultural rooting of change. • Integrated Lean, Flow, ToC, Real Options, Systems Thinking to go beyond methods. • Emerged with Adaptive Intelligence → foundation for living, learning systems. • Created the Adaptive Fitness System (AFS) — a system to train for change, not install it. <p>AFS CORE DIMENSIONS</p> <ul style="list-style-type: none"> • Fitness for Purpose • Fitness for Context • Fitness for Exercise • Fitness for Improvement <p style="text-align: center;"><i>“Agility was never the destination. It was the training that prepared us for adaptation.”</i></p>
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